

ADIL MIRZA, PhD

Assistant Professor of Accounting and Finance

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PROFESSIONAL PROFILE

PhD-qualified Assistant Professor in Accounting and Finance with over 20 years of international teaching experience across ACCA, CPA, and university curricula in India and Oman. Specialises in Financial Accounting, Financial Management, and Forensic Accounting research. Proven track record of achieving **100% student pass rates** across multiple institutions. Expertise in curriculum development, student mentorship, and publishing in Scopus-indexed journals. Seeking a faculty position in Finance within the Gulf region to contribute to academic excellence and institutional development.

AREAS OF EXPERTISE

- **Teaching:** Financial Accounting, Financial Management, Management Accounting, Cost Accounting, Intermediate Accounting, Investment Analysis, Portfolio Management.
- **Research:** FinTech, Corporate Governance, ESG, Sustainable Finance, Forensic Accounting, Cybersecurity in Finance, Business Sustainability.
- **Technical:** Microsoft Excel, LMS (Moodle, Google Classroom), Power BI, SPSS.
- **Languages:** English (Fluent), Arabic (Intermediate - Written & Spoken).
- **Core Skills:** Curriculum Development, Academic Research & Publishing, Data Analysis, Student Advising, Committee Leadership, **Consistent 100% Student Pass Rate Achievement.**

EDUCATION & QUALIFICATIONS

- **PhD in Accounting / Finance** | Nims University, Jaipur (NAAC Accredited) | 2025
- **AI in Accounting (Pursuing)** | SWAYAM PLUS, Ministry of Education, India
- **Corporate Finance Course** | Corporate Finance Institute (CFI), Canada | Cert. No. 93671335
- **Diploma in Forensic Accounting** | OHSC, UK | Cert. No. LC79863
- **Master of Commerce (Accounting)** | Kanpur University | 2002
- **Bachelor of Commerce (Accounting)** | University of Lucknow | 2000
- **Bachelor of Education** | IGNOU | 2008
- **Diploma in E-Commerce (C, C++, Oracle, Java)** | Tata InfoTech

PROFESSIONAL EXPERIENCE

Assistant Professor of Accounting | Techno Group of Institute, Lucknow, India (Affiliated to University of Lucknow) September 2025 – Present

- Teach undergraduate courses in Financial Management, Financial Mathematics, Financial Accounting, and Management Accounting.
- Develop and deliver curriculum aligned with university standards.

Lecturer in Accounting and Finance (Online) | Modern College of Business & Science, Muscat, Oman (Affiliated with Univ. of Missouri & Franklin Univ., USA - CPA Syllabus)

January 2022 – December 2022

- Delivered online instruction for Financial Management, Financial Accounting, Managerial Accounting, and Intermediate Accounting, achieving a **100% pass rate** for all assigned courses.
- Employed technology-enhanced teaching methods and developed assessments to evaluate student aptitude.

Lecturer in Accounting and Finance (Full-Time) | Al Zahra College for Women, Muscat, Oman (Affiliated with Al Ahliya Amman Univ., Jordan)

November 2018 – August 2021

- Taught Financial Accounting, Advanced Financial Accounting, Business Management, and Cost & Management Accounting, maintaining a **100% student pass rate** across all semesters.
- Served as Examination Committee Member, Student Research Project Supervisor, and On-Job Training Committee Member.
- Supervised over 10 student research projects.

Lecturer in Accounting and Finance (Full-Time) | University of Technology and Applied Science, Muscat, Oman (ACCA Syllabus)

October 2013 – August 2018

- Instructed courses in Financial Accounting, Intermediate Accounting, Financial Management, and Business Ethics, consistently securing **100% pass results** for all students under my instruction.
- Supervised over 20 student research project.
- Key roles: Member of Risk, Health & Safety Committee; Curriculum Development Committee; supervised student research projects.

Ad hoc Lecturer – Accounting | Shia Post Graduate College (Affiliated with University of Lucknow), Lucknow, India

July 2005 – September 2013

- Taught Financial Accounting and Cost & Management Accounting to B.Com students, achieving a 100% pass rate in final university examinations.
- Developed lecture plans and tailored instruction to promote student success.

Lecturer – Commerce | Unity College, Lucknow, India

April 2002 – June 2005

- Taught Commerce and Accounts to undergraduate students, achieving **100% pass rates** for all taught subjects across three academic years.
- Developed comprehensive lesson plans with real-world case studies.

INDUSTRIAL EXPERIENCE

Accounts Associate (Part-Time) | Star Legal / Accounts Firm, Lucknow, India

2022 – Present

- Led finalisation of accounts and financial statements for corporate clients. Managed tax compliance, planning, and complex assessments.
- Mentored accounting teams and advised clients on accounting standards and corporate finance.

Assistant Accountant | Azam Ali Alam Ali Perfumers, Lucknow, India [2001 – 2009]

- Managed bookkeeping, finalisation of balance sheets, bank reconciliations, income tax filing, and audit compliance.

RESEARCH & PUBLICATIONS

- **“A Bibliometric Study of Technological Proficiency in Higher Education.”** Humanities, Arts and Social Sciences Studies (HASSS), Scopus Indexed. 2025. DOI: 10.69598/hasss.25.2.272262.
- **“Unveiling Financial Frauds: The Crucial Role of Forensic Accounting in Safeguarding Economic Stability.”** ANVESAK UGC Care Group-I Journal. 2023.
- **“The Interconnectedness of Human Resource Management Practices and Financial Performance of Banks.”** Journal of Advanced Research in Dynamical & Control Systems, Scopus Indexed. 2020. DOI: 10.5373/jardcs/v12sp8/20202572.
- **Working Paper:** “Cybersecurity Measures and Forensic Accounting: An Expert Analysis to Combat Financial Fraud.”
- **Under Revision:** “A Comprehensive Analysis of AI and ML Technologies in Forensic Accounting...” Journal of Accounting & Organisational Change (Scopus Q1).

AFFILIATIONS & ACCOMPLISHMENTS

- **Associate Member:** International Society for Development and Sustainability (ISDS), Japan.
- **Awards:** Multiple Appreciation Certificates for teaching excellence, student supervision, and departmental contributions at the University of Technology & Applied Science, Oman and Al Zahra College for Women, Oman.
- **Key Achievement:** Consistently maintained **100% student pass rates** across all courses and institutions throughout teaching career.

WORKSHOP / SEMINARS / CONFERENCES / PROFESSIONAL DEVELOPMENT

- Participated on workshop - Predictive Analysis, organised by ServiceSetu, January 2026
- Attended Workshop on Workshop AI & Google Tools in Education. Organised by Dynamic Minds Group. 10th November 2024.
- Workshop on Econometrics Organised by ServiceSetu Academics, Centre for Sustainability & Management Research, New Delhi, India. 19th October 2024
- Attended workshop “How to write really good articles for a premier academic Journal” Organised by Dr D.Y. Patil B-School in online mode on 28th May 2024.
- “A Study on the Impact of Forensic Accounting Effectiveness in Detecting and Preventing Fraud in Financial Institutions.” [e-ISBN: 978-81-970159-8-4; DOI No.: 10.17492/jpi.IIMP.042401]
- Book Chapter Presented at the International Conference on Finance and Accounting Organised by Indira Institute of Management, Pune. Maharashtra.
- Research Paper Presented at 2nd International Conference on Innovation in Information Technology and Business, at Modern College of Business & Science, Muscat, Oman. “Technological Skills in Higher Education: A Bibliometric Analysis” in online mode on 29th, 30th April 2024. Under review
- “Cultural Determinants of Students' Academic Performance”. Al Zahra College for Women, Muscat, Oman.
- International Conference on "The Role of Oil Prices in the Future Economy of the GCC Region". Mazoon College, Muscat, Oman 2021
- Basic First Aid Medical Responder at the Ministry of Health, Muscat.
- Train the Trainer by ACCA UK - Dubai Chapter at Higher College of Technology, Muscat.

REFERENCES

Available upon request.